



WILLIAM T FUJIOKA
Chief Executive Officer

County of Los Angeles CHIEF EXECUTIVE OFFICE

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March 11, 2008

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, CA 90012

Dear Supervisors:

COUNTYWIDE CLASSIFICATION ACTIONS (ALL SUPERVISORIAL DISTRICTS) (3 VOTES)

IT IS RECOMMENDED THAT YOUR BOARD:

Approve the accompanying ordinance amending Title 6, Salaries, of the County Code to add seven (7) classifications, to add two (2) unclassified positions, to delete one (1) non-represented classification, to change the titles and/or salaries of 10 non-represented classifications, to reclassify 17 positions to implement the results of various classification studies, and to make technical corrections.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

Your Board of Supervisors (Board) has requested submission of classification letters on a periodic basis throughout the year, to facilitate consideration of classification recommendations in a timely manner. Approval of these recommendations will provide the ordinance authority for County departments to implement the classification recommendations in this letter.

Board of Supervisors
GLORIA MOLINA
First District

YVONNE B. BURKE
Second District

ZEV YAROSLAVSKY
Third District

DON KNABE
Fourth District

MICHAEL D. ANTONOVICH
Fifth District

These recommendations will ensure the proper classification and compensation of positions based upon the duties and responsibilities assigned to these jobs as performed by the incumbents (Attachments A and B). This is a primary goal of the County's classification system and a means for the appropriate classification and compensation of the County workforce. Positions reclassified upward and downward are consistent with the class concepts of the proposed classifications. These actions are recommended based upon accepted principles of classification, and are important in addressing departmental operational needs, and in maintaining consistency in personnel practices throughout the County. The proper classification and compensation of positions and employees facilitates good business operations, and can reduce the number of costly personnel-related problems.

Implementation of Strategic Plan Goals

Approval of the accompanying ordinance will further the County Strategic Plan, Workforce Excellence and Organizational Effectiveness Goals, to improve the quality of the workforce, to achieve departmental operational needs, and to maintain consistency in personnel practices throughout the County.

New Classes

Seven (7) classes and two (2) unclassified positions are being recommended for establishment in the County Classification Plan (Attachment A). With the exception of the information technology (IT) classes, all are being proposed in conjunction with a reclassification recommendation.

Department of Health Services

Previously, the role of Administrator of the Office of Ambulatory Care (OAC) in the Department of Health Services (DHS) was fulfilled by an incumbent who held the position of Executive Manager, Health Services. The responsibilities of the position have been modified to include only Ambulatory Care rather than all of departmental policy and planning administration functions. Therefore, the class of Administrator, OAC is being created as a one-position class to better describe the specific functions of the job.

The manager over the Finance Division in the DHS was previously classified as Senior Executive Manager, Health Services. The incumbent reported directly to the Chief Deputy Director with no additional administrative oversight. The class of Chief Financial Officer, Health Services (CFO), is being created as a replacement class to head the Finance Division that will now report to the new position of Administrative Deputy, Health Services (UC). Due to an organizational change, the salary range of the subject vacant position will change from R18 to S16, an approximate 15.5% decrease in pay.

Department of Regional Planning

The Department of Regional Planning has completed a minor reorganization that will revert back to the original organizational structure comprised of Deputy Directors, Regional Planning (UC) reporting to the Chief Deputy Director of Planning. Each of the three (3) Deputy Directors will be responsible for managing and directing major functional department branches. The positions will also be unclassified to reflect the continuing implementation of Measure A.

Information Technology - Countywide

As part of the ongoing countywide Information Technology (IT) Occupational Study, we are establishing five (5) new classes and one (1) unclassified position. The new classifications are based upon recommendations from a task force comprised of representatives from the Chief Executive Office (CEO), Chief Information Office (CIO) and departmental CIO representatives.

The IT Manager I and II classifications plan, organize, and direct the IT activities within a centralized departmental IT organization. The IT Supervisor reports to an IT Manager and oversees the activities of an IT section within a centralized IT organization responsible for providing complex IT services. In contrast, the IT Technical Support Supervisor oversees a small unit of IT Technical Support Analysts who provide desktop and technical IT support to departmental IT users.

The Database Administrator performs the full range of activities required to support databases running on enterprise-level database management system (DBMS) software. These responsibilities include the design of the database logic and structure, and the implementation and maintenance of the database. It is anticipated that this new class will help reduce reliance upon contract IT personnel.

The Chief Information Security Officer (UC) (CISO) is being established as the unclassified counterpart to the existing classified CISO position. Once the classified position is vacated, it will be deleted from the Classification Plan.

These IT classifications are being established at this time so that new positions may be allocated appropriately during the upcoming budget cycle. Current positions will be reclassified on an on-going basis as classification studies are completed and reviewed. When fully implemented, the new IT class structure will eliminate approximately twenty (20) obsolete supervisory and management classifications that no longer describe the work currently performed or contain the essential minimum qualifications required to successfully perform the work. The new structure will also provide clear IT technical and managerial career paths that will aid in the recruitment and retention of skilled IT professionals.

Deleted Class

The vacant single position class of Senior Executive Manager, Health Services, is being recommended for deletion in conjunction with its reclassification to the new classification of Chief Financial Officer, Health Services (Attachment A).

Title and Salary Changes

Ten (10) non-represented classes are being recommended for title and/or salary change to more accurately reflect the duties and responsibilities, and reporting relationships of the respective classes and unclassified positions (Attachment A).

The Information Systems Manager II is recommended for a title change to Information Technology Manager II in conjunction with newly-established classes in the IT management structure, and to conform with the new title scheme for the series.

The range adjustment for the Director, Internal Services is recommended to facilitate the recruitment of a new Director.

The salary for the single incumbent class of Administrative Deputy, Alternate Public Defender is being recommended for change from S11 to S13, to recognize the duties and responsibilities that are both administrative and legal in nature, and unique to the administrative deputy position in the Alternate Public Defender.

We are recommending a salary change for the Associate Chief Financial Officer, Health Services, from S16 to S15 to preserve a sufficient salary differential with respect to the new class of CFO, Health Services, to which it reports (S16). As in the case of the CFO, Health Services, this position is vacant.

The classes of Emergency Medical Systems Program Head, Senior Emergency Medical Systems Program Head, Emergency Medical Services Assistant Director, and Emergency Medical Services Director, are utilized in the Departments of Health Services and Fire, in their Emergency Medical Services functions. As a result of nursing salary increases and the implementation of the new Nursing Pay Plan, the superior/subordinate relationships of these classes to nursing subordinate classes, and to each other have changed necessitating an upward adjustment to the salaries of the four classes. This adjustment will result in the restoration of the proper salary differential between the represented nursing and the Emergency Medical Systems management classes. It will also ensure that the appropriate salary differentials between the subject four classes are maintained.

The Probation Director I is currently compensated on the standardized salary schedule. Since there are no distinguishing characteristics between this classification and the Management Appraisal and Performance Plan (MAPP) class of Probation Director (S10), in terms of duties and responsibilities or minimum qualifications, we recommend that this class be added to the MAP Plan and compensated at the same rate as the Probation Director. Once the incumbents of Probation Director I are appointed to Probation Director, the class will be deleted.

The Department of Health Services currently budgets a class entitled Deputy Director, Administration, Health Services. The title is being changed to Administrative Deputy, Health Services (UC), to reflect the continuing implementation of the Administrative Deputy Classification Study as initially adopted by your Board on June 5, 2007. The salary range will change from R16 to R18 to compensate for the expanded role of the position which will include the responsibility for the Finance Division, Human Resources, Contracts and Grants, Materials Management and Procurement, and Capital Planning and Facilities Management.

The salary changes for the six (6) MAPP Tier II classes listed on the chart entitled, "Non-Represented Classes Recommended for Salary Change," and identified with an "S" range, will only affect the actual salary of the incumbents, when they are placed on the new salary range (Attachment A, page 2). There will be little or no change in actual salary rates (0% - 3%) since the incumbents will be placed on the closest step within the salary range that does not cause a decrease in pay.

Reclassifications

There are 17 positions in four (4) departments being recommended for reclassification as a result of individual position studies (Attachment B). The duties and responsibilities assigned to these positions have changed since the original allocations were made. The positions would be more appropriately classified to the recommended classes.

Technical Corrections

Corrections to the effective dates are being recommended to seven (7) classes that were adopted by your Board on January 8, 2008 pursuant to our December 18, 2007 countywide reclass letter (Attachment A). Due to timing issues associated with the ordinance adoption date, inadvertent errors resulted relating to the effective dates.

FISCAL IMPACT/FINANCING

The projected budgeted cost resulting from these actions is estimated to total \$454,363 (all funds). Net County cost is estimated to be \$154,401. Cost increases associated with the upward reclassification actions and salary changes will be absorbed within the Board's adopted budget for each affected department. No additional funding is required.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The County Charter authorizes the establishment and maintenance of "a classification plan and the classification of all positions." This responsibility is further delineated in Civil Service Rule 5.

Appropriate consultations have been conducted with the impacted employee organizations regarding the recommended classification actions. The accompanying ordinance implementing amendments to Title 6, Salaries, of the County Code has been approved as to form by County Counsel.

The Honorable Board of Supervisors
March 11, 2008
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IMPACT ON CURRENT SERVICES (OR PROJECTS)

Your approval of these classification recommendations will enhance the operational effectiveness of the departments through proper classification and compensation of positions and employees.

Respectfully submitted,



WILLIAM T FUJOKA
Chief Executive Officer

WTF:DIL:WGL
PHG:VMH:KP:df

Attachments (2)

c: Director of Personnel
Executive Officer, Board of Supervisors
County Counsel
Auditor-Controller
Affected Departments

ATTACHMENT A**CLASSES RECOMMENDED FOR ADDITION TO THE CLASSIFICATION PLAN**

Proposed Savings/ Cafeteria Benefit Plan	Item No.	Title	Salary Schedule & Level
Savings/ Megaflex	4588	Administrator, Office of Ambulatory Care	N23 S14
Savings/ Megaflex	4560	Chief Financial Officer, Health Services	N23 S16
Savings/ Megaflex	2582	Chief Information Security Officer (UC)	N23 R14
Savings/ Megaflex	2620	Database Administrator	NN 103G
Savings/ Megaflex	3306	Deputy Director, Regional Planning (UC)	N23 R14
Savings/ Megaflex	2565	Information Technology Manager I	N23 S11
Savings/ Megaflex	2571	Information Technology Manager II	N23 S12
Savings/ Megaflex	2598	Information Technology Supervisor	NN 103G
Savings/ Megaflex	2548	Information Technology Technical Support Supervisor	NN 94E

NON-REPRESENTED CLASS RECOMMENDED FOR DELETION

Item No.	Title
4571	Senior Executive Manager, Health Services

NON-REPRESENTED CLASS RECOMMENDED FOR TITLE CHANGE

Item No.	Current Title	Recommended New Title
2574	Information Systems Manager II	Information Technology Manager III

NON-REPRESENTED CLASSES RECOMMENDED FOR SALARY CHANGE

Item No.	Title	Current Salary Schedule & Level		Recommended Salary Schedule & Level	
0995	Administrative Deputy, Alternate Public Defender	N23	S11	N23	S13
4578	Associate Chief Financial Officer, Health Services	N23	S16	N23	S15
4265	Director, Internal Services	N23	R19	N23	R21
4600	Emergency Medical Services Assistant Director	N23	S11	N23	S13
4612	Emergency Medical Services Director	N23	S14	N23	S16
4596	Emergency Medical Systems Program Head	NN	94C	NN	98D
8613	Probation Director I		99C	N23	S10
4597	Senior Emergency Medical Systems Program Head	NN	102D	N23	S11

NON-REPRESENTED CLASS RECOMMENDED FOR TITLE CHANGE AND SALARY CHANGE

Item No.	Current Title	Current Salary Schedule & Level		Recommended Title	Recommended Salary Schedule & Level	
4579	Deputy Director, Administration, Health Services	N23	S16	Administrative Deputy, Health Services (UC)	N23	R18

TECHNICAL CORRECTIONS

Item No.	Title	Effective Date or Salary Schedule & Level to Correct	Recommended Correction
1043	Administrative Deputy I (UC)	01/01/2008 N23 R11	01/08/2008 N23 R11
1045	Administrative Deputy II (UC)	01/01/2008 N23 R13	01/08/2008 N23 R13
1059	Administrative Deputy III (UC)	01/01/2008 N23 R15	01/08/2008 N23 R15
2579	Departmental Chief Information Officer I (UC)	01/08/2008 N23 R13	11/13/2007 N23 R13
2581	Departmental Chief Information Officer II (UC)	01/01/2008 N23 R14	01/08/2008 N23 R14
8806	Managing Director, John Anson Ford Theatres	01/01/2008 N23 S9	01/08/2008 N23 S9

ATTACHMENT B**RECOMMENDATIONS FOR POSITION RECLASSIFICATION****DEPARTMENT OF HEALTH SERVICES – ADMINISTRATION**

Number of Positions	Present Classification and Salary	Classification Findings and Salary
1	Deputy Director, Administration, Health Services N23 S16 Non-Represented	Administrative Deputy, Health Services (UC) (Title Change) N23 R18 Non-Represented
1	Executive Manager, Health Services N23 S15 Non-Represented	Administrator, Office of Ambulatory Care (new class) N23 S14 Non-Represented
1	Senior Executive Manager, Health Services N23 R18 Non-Represented	Chief Financial Officer, Health Services (new class) N23 S16 Non-Represented

The positions noted above are being recommended for reclassification in conjunction with a departmental reorganization. The Deputy Director, Administration, is being recommended for a title and salary change to recognize the new subordinate position of Chief Financial Officer, Health Services (S16), as well as the continuing implementation of the countywide Administrative Deputy Classification Study mentioned earlier in this Board letter. The subject Executive Manager, Health Services is being recommended for reclassification to the newly created classification of Administrator, Office of Ambulatory Care. This provides a one-position classification which better describes the specific functions being performed in this capacity versus the generic functions described for the Executive Manager, Health Services. Lastly, although the Executive Manager, Health Services has historically been utilized to oversee all financial operations for the department, it is recommended for downward reclassification to the new classification of Chief Financial Officer, Health Services, which more accurately describes the duties of the position and its new reporting relationship to the Administrative Deputy, Health Services (UC), and to the subordinate Associate Chief Financial Officer, HS. In conjunction with this reclassification, the Senior Executive Manager, Health Services is being recommended for deletion from the countywide Classification Plan.

DEPARTMENT OF HEALTH SERVICES – SAN FERNANDO VALLEY CLUSTER

Number of Positions	Present Classification and Salary	Classification Findings and Salary
1	Clinical Microbiologist I NN 90L Represented	Clinical Microbiologist II NN 94F Represented

The subject position reports to the Clinical Laboratory Scientist Administrative Coordinator and is assigned to the clinical microbiology laboratory at Olive View-UCLA Medical Center. The position serves as the technical director and consultant to the Clinical Laboratory Scientist Supervisor I, and is responsible for determining the microbiological and immunological tests to be performed, to meet the needs of the clinicians and patient population. This position also has responsibility for identifying, evaluating, and selecting new test methodologies, and for identifying equipment and media to be used in the laboratory. In addition, the position plans, develops, and conducts an ongoing education and consultation program to develop treatment regimens, resolve specific problems of microbial infection, and prevent epidemiological infection within the hospital.

The duties and responsibilities are consistent with the Clinical Microbiologist II, a class which plans, organizes, directs, and evaluates the technical operations of a clinical microbiology laboratory. Therefore, upward reclassification is recommended.

PROBATION DEPARTMENT – Field Services (1), Special Services (3), and Support Services (2)

Number of Positions	Present Classification and Salary	Classification Findings and Salary
6	Probation Director I 99C Non-Represented	Probation Director N23 S10 Non-Represented

There are no significant distinguishing characteristics between the existing classes of Probation Director I and Probation Director. Positions allocated to both classes act as administrative head of a large or specialized and complex juvenile institution, diversified operational unit, or have administrative responsibilities for a major probation program or function. Since there is no rationale for continued maintenance of duplicate classes, we are recommending the upward reclassification of the existing Probation Director I positions to Probation Director. This will not only eliminate salary compression issues, but it will also facilitate the eventual deletion of the Probation Director I classification once the positions are vacated.

DEPARTMENT OF PUBLIC HEALTH – PUBLIC HEALTH SERVICES

Number of Positions	Present Classification and Salary	Classification Findings and Salary
1	Health Physicist "A" NN 90H Represented	Principal Radiation Protection Specialist "A" NN 94H Non-Represented
3	Health Physicist "N" NN 90H Represented	Principal Radiation Protection Specialist "N" NN 94H Non-Represented
1	Radiation Protection Specialist N4N 85H Represented	Senior Radiation Protection Specialist NN 89H Represented

The four (4) Health Physicist positions report to a Head, Radiation Control, and are assigned to the Radiation Management Program of the Environmental Health Division, a countywide program designed to protect the public from unnecessary radiation exposure. These positions have either one of two assignments: 1) full technical and supervisory responsibility over a group of lower-level radiation protection specialists conducting a variety of investigations, inspections, tests, and evaluations to detect and control radiation hazards; or 2) responsibility for conducting the most complex, specialized, and sensitive investigations, inspections, tests, and emergency response and preparedness, to detect and control hazards arising from radioactive materials.

These positions meet the allocation criteria for Principal Radiation Protection Specialist, a class which supervises and provides technical guidance to a group of radiation protection specialists conducting inspections, investigations, and tests to detect and control radiation hazards. Therefore, we are recommending upward reclassification of the positions to Principal Radiation Specialist.

The subject Radiation Protection Specialist position reports to a Head, Radiation Control, and is assigned to the Plan Check Unit in Radiation Management Program of the Environmental Health Division. The position is responsible for conducting complex, specialized, and sensitive inspections, investigations, and evaluations to detect and control radiation hazards, and to ensure compliance with state, federal, and County laws and regulations, arising from the use of x-ray equipment and radioactive materials. The position also acts as lead person over Radiation Protection Specialists.

This position meets the definition and allocation standards of the Senior Radiation Protection Specialist, a class which has responsibility for special inspection projects and serves as lead person over Radiation Protection Specialists. Therefore, we are recommending upward reclassification to Senior Radiation Protection Specialist.

DEPARTMENT OF REGIONAL PLANNING

Number of Positions	Present Classification and Salary	Classification Findings and Salary
3	Administrator, Regional Planning N23 S12 Non-Represented	Deputy Director, Regional Planning (UC) (new class) N23 R14 Non-Represented

The subject positions report to the Chief Deputy Director of Planning and are responsible for managing and directing major functional department branches. Due to the growth of the department in size, scope and complexity, we are recommending the creation of the Deputy Director, Regional Planning (UC), to recognize this organizational change and to provide management at a level that will align the department's organizational structure with its operational objectives. The organizational structure and the role of the Deputy Director are significant factors in how the department provides its services to both the County and to constituents.


In addition to formulating division policy, Deputy Directors plan, direct and coordinate, through subordinates, the work of the branch. The responsibilities and level of accountability of the subject positions meet the allocation criteria for the new Deputy Director classification. Therefore, upward reclassification of the subject positions to the new unclassified position of Deputy Director, Regional Planning (UC) is recommended.

ANALYSIS

This ordinance amends Title 6 - Salaries, of the Los Angeles County Code by:

- Adding and establishing the salary for seven (7) employee classifications in the classified service;
- Adding and establishing the salary for two (2) positions in the unclassified service;
- Deleting one (1) non-represented classification;
- Changing the title of one (1) non-represented classification;
- Changing the salary for eight (8) non-represented classifications;
- Changing the title and salary for one (1) non-represented classification;
- Changing the effective dates for the salaries of six (6) non-represented classifications; and
- Adding and/or deleting and changing certain classifications and numbers of ordinance positions in the departments of Child Support Services, Health Services, Mental Health, Probation, Public Health, Public Social Services, Regional Planning, and Treasurer and Tax Collector.

RAYMOND G. FORTNER, JR.
County Counsel

By: 
HALVOR S. MELOM
Principal Deputy County Counsel
Labor & Employment Division

HSM:asv

Requested: 02-13-08
Revised: 02-25-08

ORDINANCE NO. _____

An ordinance amending Title 6 - Salaries, of the Los Angeles County Code relating to the addition, deletion, and/or changing of certain classifications and number of ordinance positions in various departments to implement the findings of classification studies and to make technical corrections.

The Board of Supervisors of the County of Los Angeles ordains as follows:

SECTION 1. Section 6.28.050 is hereby amended to add the following classes:

ITEM NO.	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE AND LEVEL	
<u>4588</u>	<u>ADMR, OFFICE OF AMBULATORY CARE</u>	* <u>07/01/2008</u> <u>01/01/2009</u>	<u>N23</u> <u>N23</u> <u>N23</u>	<u>S14</u> <u>S14</u> <u>S14</u>
<u>4560</u>	<u>CHIEF FINANCIAL OFFICER, HLTH SVCS</u>	* <u>07/01/2008</u> <u>01/01/2009</u>	<u>N23</u> <u>N23</u> <u>N23</u>	<u>R16</u> <u>R16</u> <u>R16</u>
<u>2582</u>	<u>CHIEF INFO SECURITY OFFICER(UC)</u>	* <u>07/01/2008</u> <u>01/01/2009</u>	<u>N23</u> <u>N23</u> <u>N23</u>	<u>R14</u> <u>R14</u> <u>R14</u>
<u>2620</u>	<u>DATABASE ADMINISTRATOR</u>	* <u>07/01/2008</u> <u>01/01/2009</u>	<u>NN</u> <u>NM</u> <u>NM</u>	<u>103G</u> <u>103G</u> <u>104H</u>
<u>3306</u>	<u>DEPUTY DIR,REGIONAL PLANNING(UC)</u>	* <u>07/01/2008</u> <u>01/01/2009</u>	<u>N23</u> <u>N23</u> <u>N23</u>	<u>R14</u> <u>R14</u> <u>R14</u>
<u>2565</u>	<u>INFORMATION TECHNOLOGY MANAGER I</u>	* <u>07/01/2008</u> <u>01/01/2009</u>	<u>N23</u> <u>N23</u> <u>N23</u>	<u>S11</u> <u>S11</u> <u>S11</u>

<u>2571</u>	<u>INFORMATION TECHNOLOGY MANAGER II</u>		*	<u>N23</u>	<u>S12</u>
		<u>07/01/2008</u>		<u>N23</u>	<u>S12</u>
		<u>01/01/2009</u>		<u>N23</u>	<u>S12</u>
<u>2598</u>	<u>INFORMATION TECHNOLOGY SUPERVISOR</u>		*	<u>NN</u>	<u>103G</u>
		<u>07/01/2008</u>		<u>NM</u>	<u>103G</u>
		<u>01/01/2009</u>		<u>NM</u>	<u>104H</u>
<u>2548</u>	<u>IT TECHNICAL SUPPORT SUPERVISOR</u>		*	<u>NN</u>	<u>94E</u>
		<u>07/01/2008</u>		<u>NM</u>	<u>94E</u>
		<u>01/01/2009</u>		<u>NM</u>	<u>95F</u>

SECTION 2. Section 6.28.050 is hereby amended to delete the following class:

ITEM NO.	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE AND LEVEL	
4571	SR EXECUTIVE MANAGER, HEALTH SERVS	04/01/2007	N23	R18
		07/01/2007	N23	R18
		01/01/2008	N23	R18
		01/01/2009	N23	R18

SECTION 3. Section 6.28.050 is hereby amended to change only the title of the following class:

ITEM NO.	TITLE
2574	INFORMATION SYSTEMS MANAGER II <u>INFORMATION TECHNOLOGY MANAGER III</u>

SECTION 4. Section 6.28.050 is hereby amended to change the salary of the following classes:

ITEM NO.	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE AND LEVEL	
0995	ADMINISTRATIVE DEPUTY,APD	01/01/2006	N23	R11
		10/01/2006	N23	R11
		04/01/2007	N23	S11
		07/01/2007	N23	S11
		01/01/2008	N23	S11
		01/01/2009	N23	S11
		*	N23	S13
		<u>01/01/2009</u>	<u>N23</u>	<u>S13</u>
4578	ASSOC CHIEF FINANCIAL OFFICER, HS	05/15/2007	N23	S16
		07/01/2007	N23	S16
		01/01/2008	N23	S16
		01/01/2009	N23	S16
		*	N23	S15
		<u>01/01/2009</u>	<u>N23</u>	<u>S15</u>
4265	DIRECTOR,INTERNAL SERVICES	01/01/2006	N23	R18
		10/01/2006	N23	R18
		04/01/2007	N23	R19
		07/01/2007	N23	R19
		01/01/2008	N23	R19
		01/01/2009	N23	R19
		*	N23	R21
		<u>01/01/2009</u>	<u>N23</u>	<u>R21</u>
4600	EMERGENCY MED SERVS ASST DIRECTOR	01/01/2006	N23	R11
		10/01/2006	N23	R11
		04/01/2007	N23	S11
		07/01/2007	N23	S11
		01/01/2008	N23	S11
		01/01/2009	N23	S11
		*	N23	S13
		<u>01/01/2009</u>	<u>N23</u>	<u>S13</u>

4612	EMERGENCY MEDICAL SERVICES DIRECTOR	01/01/2006	N23	R14
		10/01/2006	N23	R14
		04/01/2007	N23	S14
		07/01/2007	N23	S14
		01/01/2008	N23	S14
		01/01/2009	N23	S14
			*	
			<u>N23</u>	<u>S16</u>
		<u>01/01/2009</u>	<u>N23</u>	<u>S16</u>
4596	EMERGENCY MEDICAL SYSTEMS PROGRAM HEAD	01/01/2006		91H
		10/01/2006		93B
		07/01/2007	NN	93B
		01/01/2008	NN	94C
		07/01/2008	NM	94C
		01/01/2009	NM	95D
			*	
			<u>NN</u>	<u>98D</u>
		<u>07/01/2008</u>	<u>NM</u>	<u>98D</u>
		<u>01/01/2009</u>	<u>NM</u>	<u>99E</u>
8613	PROBATION DIRECTOR I	01/01/2006		96H
		10/01/2006		98B
		08/01/2007		99C
		08/01/2008		100D
			*	
			<u>N23</u>	<u>S10</u>
		<u>01/01/2009</u>	<u>N23</u>	<u>S10</u>
4597	SR EMERGENCY MED SYSTEMS PROG HEAD	01/01/2006	N23	R9
		10/01/2006	N23	R9
		04/01/2007		101C
		07/01/2007	NN	101C
		01/01/2008	NN	102D
		07/01/2008	NM	102D
		01/01/2009	NN	103E
			*	
			<u>N23</u>	<u>S11</u>
		<u>01/01/2009</u>	<u>N23</u>	<u>S11</u>

SECTION 5. Section 6.28.050 is hereby amended to change both the title and the salary for the following class:

ITEM NO.	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE AND LEVEL	
4579	DEPUTY DIRECTOR, ADMINISTRATION, HS <u>ADMINISTRATIVE DEPUTY, HS(UC)</u>	01/01/2006	N23	R16
		10/01/2006	N23	R16
		04/01/2007	N23	S16
		07/01/2007	N23	S16
		01/01/2008	N23	S16
		01/01/2009	N23	S16
		*	N23	R18
		<u>01/01/2009</u>	<u>N23</u>	<u>R18</u>

SECTION 6. Section 6.28.050 is hereby amended to change only the effective dates for the salaries of the following classes:

ITEM NO.	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE AND LEVEL	
1043	ADMINISTRATIVE DEPUTY I(UC)	01/08/2008	N23	R11
		01/01/2008	N23	R11
		01/01/2009	N23	R11
1045	ADMINISTRATIVE DEPUTY II(UC)	01/08/2008	N23	R13
		01/01/2008	N23	R13
		01/01/2009	N23	R13
1059	ADMINISTRATIVE DEPUTY III(UC)	01/08/2008	N23	R15
		01/01/2008	N23	R15
		01/01/2009	N23	R15
2579	DEPTL CHIEF INFORMATION OFFR I(UC)	01/08/2008	N23	R13
		01/01/2008	N23	R13
		01/01/2009	N23	R13

2581	DEPTL CHIEF INFORMATION OFFR II(UC)	<u>11/13/2007</u>	<u>N23</u>	<u>R14</u>
		01/08/2008	N23	R14
		01/01/2008	N23	R14
		01/01/2009	N23	R14
8806	MANAGING DIR,JOHN ANSON FORD THEATRES	01/08/2008	N23	S9
		01/01/2008	N23	S9
		01/01/2009	N23	S9

SECTION 7. Section 6.55.010 (Child Support Services Department) is hereby amended to change only the title of the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
2574A	1	INFORMATION SYSTEMS MANAGER II <u>INFORMATION TECHNOLOGY MANAGER III</u>

SECTION 8. Section 6.77.010 (Department of Public Health – Public health services) is hereby amended to delete the following classes and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
5775A	4	HEALTH PHYSICIST
5775N	3	HEALTH PHYSICIST
5772A	4	RADIATION PROTECTION SPECIALIST

SECTION 9. Section 6.77.010 (Department of Public Health – Public health services) is hereby amended to add the following classes and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>5776A</u>	<u>1</u>	<u>PRIN RADIATION PROTECTION SPEC</u>
<u>5776N</u>	<u>3</u>	<u>PRIN RADIATION PROTECTION SPEC</u>
<u>5774A</u>	<u>1</u>	<u>SENIOR RADIATION PROTECTION SPEC</u>

SECTION 10. Section 6.78.010 (Department of Health Services – Administration) is hereby amended to delete the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
4571A	4	SR EXECUTIVE MANAGER, HEALTH SVCS

SECTION 11. Section 6.78.010 (Department of Health Services – Administration) is hereby amended to add the following classes and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>4588A</u>	<u>1</u>	<u>ADMR, OFFICE OF AMBULATORY CARE</u>
<u>4560A</u>	<u>1</u>	<u>CHIEF FINANCIAL OFFICER, HEALTH SVCS</u>

SECTION 12. Section 6.78.010 (Department of Health Services – Administration)

is hereby amended to change the number of ordinance positions for the following

class:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
4569A	6 <u>5</u>	EXECUTIVE MANAGER, HEALTH SERVS

SECTION 13. Section 6.78.010 (Department of Health Services – Administration)

is hereby amended to change only the title of the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
4579A	1	DEPUTY DIRECTOR, ADMINISTRATION, HS <u>ADMINISTRATIVE DEPUTY, HS(UC)</u>

SECTION 14. Section 6.78.030 (Department of Health Services – Office of

managed care) is hereby amended to change only the title of the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
2574A	1	INFORMATION SYSTEMS MANAGER II <u>INFORMATION TECHNOLOGY MANAGER III</u>

SECTION 15. Section 6.78.060 (Department of Health Services – LAC+USC

healthcare network) is hereby amended to change only the title of the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
2574A	2	INFORMATION SYSTEMS MANAGER II <u>INFORMATION TECHNOLOGY MANAGER III</u>

SECTION 16. Section 6.78.070 (Department of Health Services – San Fernando

Valley cluster) is hereby amended to delete the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
4919A	4	CLINICAL MICROBIOLOGIST I

SECTION 17. Section 6.78.070 (Department of Health Services – San Fernando

Valley cluster) is hereby amended to add the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>4920A</u>	<u>1</u>	<u>CLINICAL MICROBIOLOGIST II</u>

SECTION 18. Section 6.86.010 (Department of Mental Health) is hereby amended to change only the title of the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
2574A	1	INFORMATION SYSTEMS MANAGER II <u>INFORMATION TECHNOLOGY MANAGER III</u>

SECTION 19. Section 6.100.010 (Probation Department – Support services) is hereby amended to delete the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
8613A	2	PROBATION DIRECTOR I

SECTION 20. Section 6.100.010 (Probation Department – Support services) is hereby amended to change the number of ordinance positions for the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
8620A	47 <u>19</u>	PROBATION DIRECTOR

SECTION 21. Section 6.100.010 (Probation Department – Support services) is hereby amended to change only the title of the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
2574A	1	INFORMATION SYSTEMS MANAGER II <u>INFORMATION TECHNOLOGY MANAGER III</u>

SECTION 22. Section 6.100.015 (Probation Department – Special services) is hereby amended to delete the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
8613A	3	PROBATION DIRECTOR I

SECTION 23. Section 6.100.015 (Probation Department – Special services) is hereby amended to change the number of ordinance positions for the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
8620A	42 <u>15</u>	PROBATION DIRECTOR

SECTION 24. Section 6.100.018 (Probation Department – Field services) is hereby amended to delete the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
8613A	4	PROBATION DIRECTOR I

SECTION 25. Section 6.100.018 (Probation Department – Field services) is hereby amended to change the number of ordinance positions for the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
8620A	20 <u>21</u>	PROBATION DIRECTOR

SECTION 26. Section 6.108.010 (Department of Public Social Services) is hereby amended to change only the title of the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
2574A	2	INFORMATION SYSTEMS MANAGER II <u>INFORMATION TECHNOLOGY MANAGER III</u>

SECTION 27. Section 6.112.010 (Department of Regional Planning) is hereby amended to add the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>3306A</u>	<u>3</u>	<u>DEPUTY DIR, REGIONAL PLANNING(UC)</u>

SECTION 28. Section 6.112.010 (Department of Regional Planning) is hereby amended to change the number of ordinance positions for the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
4456A	-4 <u>1</u>	ADMINISTRATOR, REGIONAL PLANNING

SECTION 29. Section 6.126.010 (Treasurer and Tax Collector) is hereby amended to change only the title of the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
2574A	1	INFORMATION SYSTEMS MANAGER II <u>INFORMATION TECHNOLOGY MANAGER III</u>

SECTION 30. Pursuant to Government Code Section 25123(f), this ordinance shall take effect immediately upon final passage.

*The Executive Office/Clerk of the Board of Supervisors shall insert the effective date for the salary or salary schedule and level in the space provided for the classifications added and the compensation changes recommended to Section 6.28.050 of the County Code.

[RECLASS031108KPCEO]